PARASOFT

Caesars Entertainment Defines and Measures ROI for Test Automation

OVERVIEW

Caesars Entertainment is a global leader in gaming and hospitality. After merging with Eldorado Resorts, the company is the largest casino operator in the United States and includes 24 brands.

Caesars' top priority is its guests. They focus on building loyalty and value through a unique combination of great service, superb products, operational excellence, and technology leadership.

In an endeavor to modernize and expand their customer-focused loyalty program, Caesars chose to integrate Salesforce as the foundation for the systems. To ensure successful implementation, they couldn't afford to gamble with quality.

With test automation a critical factor in delivering a high-quality customer experience, Roosevelt Washington, senior IT manager of quality assurance at Caesars Entertainment, took the lead to successfully adopt test automation practices and deliver measurable value to the business.

SAVED IN ONE YEAR	REDUCED TEST EXECUTION TIME	IMPROVED UI TEST AUTOMATION
>$1 million	**97%**	**>96%**

THE CHALLENGES

As Caesars has grown through acquisitions over the years, so has the number of developed applications. The result is multiple disconnected systems across multiple companies.
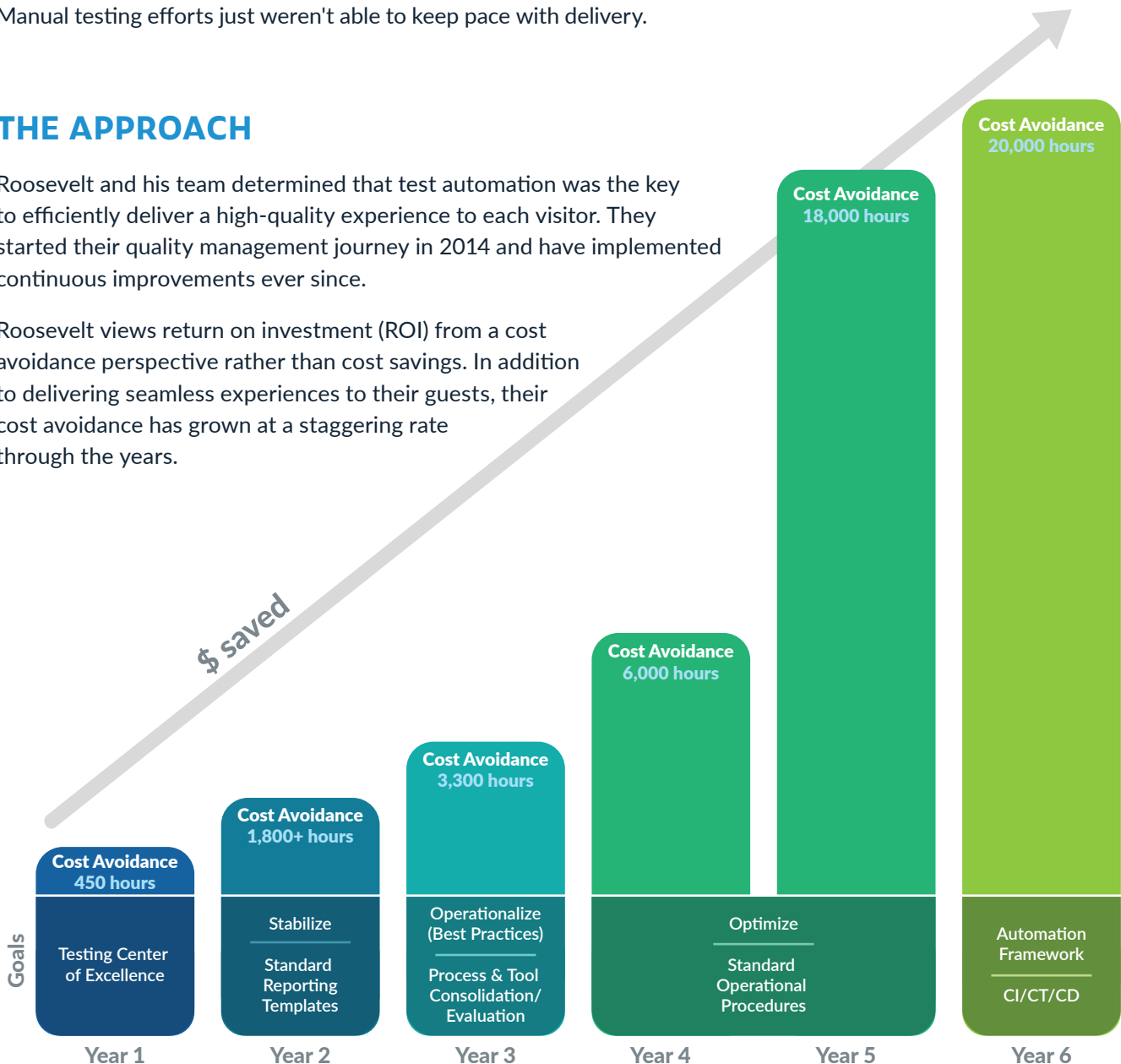
It's extremely important to Caesars to create a seamless experience for their guests. That means that no matter which of the acquired 22 new properties guests choose to visit, they have a consistent experience. For example, they can take their reward card to any slot machine on any property and it will work the same way. It's a smooth, flawless interaction.

There's a great deal of integration work and testing required within a complex system to ensure guests have a common and consistent experience. Manual testing efforts just weren't able to keep pace with delivery.

THE APPROACH

Roosevelt and his team determined that test automation was the key to efficiently deliver a high-quality experience to each visitor. They started their quality management journey in 2014 and have implemented continuous improvements ever since.

Roosevelt views return on investment (ROI) from a cost avoidance perspective rather than cost savings. In addition to delivering seamless experiences to their guests, their cost avoidance has grown at a staggering rate through the years.

$ saved

Goals

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Cost Avoidance 450 hours	Cost Avoidance 1,800+ hours	Cost Avoidance 3,300 hours	Cost Avoidance 6,000 hours	Cost Avoidance 18,000 hours	Cost Avoidance 20,000 hours
Testing Center of Excellence	Stabilize — Standard Reporting Templates	Operationalize (Best Practices) — Process & Tool Consolidation/ Evaluation	Optimize — Standard Operational Procedures		Automation Framework — CI/CT/CD

BUILD A TESTING CENTER OF EXCELLENCE

With the decision to create a testing center of excellence came the start of a development roadmap. Committed to improving quality and testing standards and practices, the QA team took an incremental approach beginning with the staff. The first steps on Caesars' journey were to define and implement test automation and quality management best practices.

Cost Avoidance: 450 hours

STANDARDIZE REPORTING TEMPLATES

In 2015, Caesars took the next steps to improve their quality assurance (QA) processes:

» Stabilized testing practices.
» Standardized reports to best communicate test and product status.

Cost Avoidance: 1,800+ hours

CONSOLIDATE PROCESSES & TOOLS

The following year, the QA team evaluated and consolidated all of their existing testing tools, opting for the best of market from their point of view. They worked to standardize processes and tools across the entire enterprise.

Cost Avoidance: 3,300 hours

OPTIMIZE A STANDARD OPERATING PROCEDURE

During 2017 and 2018, the QA team worked to optimize their test frameworks and standardized operating procedures.

Cost Avoidance: 2017: 6,000 hours
                           2018: 18,000 hours

CREATE AN AUTOMATION FRAMEWORK

For 2019, Roosevelt and his team moved to continuous integration/ continuous deployment (CI/CD) pipelines. They created an automation framework, which is two-fold:

» Frontend
» Backend

The frontend is like self help. Super users—even those without coding knowledge—can select use cases from an interface to run automatically.

The backend is where environment simulation is set up for continuous integration, continuous testing, and continuous delivery.

Cost Avoidance: 20,000+ hours

CONTINUOUS IMPROVEMENTS

2020 brought COVID-19, which disrupted the hospitality industry and many of Caesars' initiatives, including engaging in service virtualization. That plan will be carried over to 2021 and beyond when they will incorporate web UI testing using key technologies and deploy service virtualization to improve their API test strategy.

KEY CONSIDERATIONS

When implementing software testing automation, there are essential factors to consider.

» Gain the support of leadership.

» Anticipate a change in culture. Just like any change, automation can be scary, but it ultimately empowers development and QA teams, and benefits the entire organization.

» Quantify your ROI and communicate it to the key stakeholders.

» Get strong alignment with resources and access to tools. In some instances, you may not have the bandwidth necessary from an internal perspective to reach an initiative.

» Allot time for script maintenance.

Caesars' quality assurance team shared a couple of experiences that put some of the key considerations into perspective.

CHOOSE A STRONG PRODUCT & A STRONG VENDOR

The team had a product they wanted to get into service virtualization. After developing the use case and providing it to a vendor, the virtualization failed.

That particular vendor wanted to charge Caesars to tell them why their product was failing. Roosevelt looked for other vendors and discovered Parasoft. After running the same use case, the same problem occurred.

"The difference? Within 30 minutes, Parasoft's development team had a hot fix and we were on our way," explained Roosevelt. "We had a successful proof of concept for service virtualization. You need a strong product and a vendor with strong support."

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> —Roosevelt Washington, Senior IT Manager of QA

SAVE TIME REPURPOSING SCRIPTS

Caesars saves time with performance testing by using the same scripts with minimal changes for load testing. Roosevelt says, "You don't need to have yet another product to do that, and that's what I love about using Parasoft SOAtest for API testing."

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THE RESULTS

Caesars is walking the path of continuous improvement, always examining what they're doing and how to make it better. To communicate the ROI to key stakeholders within Caesars, Roosevelt came up with an automation ROI formula that shows year-over-year cost avoidance using test automation practices.

Automation ROI Formula

ROI = ((Manual Time - Automation Run Time) x Resource Cost) – (Cost to Deliver + Monthly/Annually)

Attaching numbers, below are examples of how the formula works.

One Automation Regression Suite Calculation

With **M** = 31 hr., **A** = 1 hr., and **R** = $50, the calculation is (31 - 1) * 50 = $1,500 - Deliver Cost (5 hrs. x R = $250), which results in a total cost avoidance of $1,250.

The cost to deliver includes products that you're using, burden rates, and similar items. Based on the formula, Caesars saved $1,250 running one regression suite just one time.

Annual Automation Calculation

AA = ($1,250 x Run Frequency: 52 Weeks) = $65,000 - (Deliver Cost: SW/HW/ BR, Monthly or Annually)

Annual Automation Savings

When you look at annual automation, take **$1,250 savings** and multiply it by the frequency in which you run tests. In this scenario, it's one per week for **52 weeks**. That's $65,000 year-over-year minus the cost to deliver software, hardware, and your burden rate, whether you calculate it monthly or annually.

DEMONSTRATING ROI TO LEADERSHIP

The calculations based on the automation ROI formula are what Roosevelt presents to leadership at Caesars. It demonstrates a measurable reason to automate testing: the savings in costs you avoid (cost avoidance) outweighs the cost to purchase products in the hardware and software testing tools.

AVOIDING COSTS

Caesars' testing and ROI automation endeavor started in 2014 with 450 hours of cost avoidance. Each year their annual cost avoidance hours increase exponentially. In 2019, Caesars' cost avoidance based on automated regression testing was 20,000+ hours.

When you multiply those 20,000 hours of automated testing by $50 per hour for the cost of a resource to do it manually, the cost avoidance is well over a million dollars.

SOLUTION BENEFITS

By building a scalable and maintainable test automation strategy with the Parasoft Salesforce testing solution, Caesars accelerated testing and delivery. Here are two of the main factors contributing to this acceleration and cost avoidance:

» **Improved UI test automation by more than 96%.** Executing UI tests took excessively long, taking many days, before automating testing with the Parasoft solution.

» **Reduced API test execution time by 97%.** Using key technologies, they were able to test UI-driven APIs for stable and rapid feedback versus browser-driven scenarios.

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> *Reduced API test execution time by 97%.*

TAKE THE NEXT STEP

Find out how to choose the right API testing solution for your organization. Download the whitepaper.

ABOUT PARASOFT

Parasoft helps organizations continuously deliver quality software with its market-proven, integrated suite of automated software testing tools. Supporting the embedded, enterprise, and IoT markets, Parasoft's technologies reduce the time, effort, and cost of delivering secure, reliable, and compliant software by integrating everything from deep code analysis and unit testing to web UI and API testing, plus service virtualization and complete code coverage, into the delivery pipeline. Bringing all this together, Parasoft's award winning reporting and analytics dashboard delivers a centralized view of quality enabling organizations to deliver with confidence and succeed in today's most strategic ecosystems and development initiatives — security, safety-critical, Agile, DevOps, and continuous testing.